#### DOCUMENT RESUME

ED 458 988 PS 029 952

AUTHOR Preece, Laurel, Ed.

TITLE ERIC/EECE Newsletter, 2001.

INSTITUTION ERIC Clearinghouse on Elementary and Early Childhood

Education, Champaign, IL.

SPONS AGENCY Office of Educational Research and Improvement (ED),

Washington, DC.

ISSN-1093-5746

PUB DATE 2001-00-00

NOTE 14p.; Published twice yearly. For 2000 ERIC/EECE

Newsletters, see ED 444 768.

CONTRACT ED-99-CO-0020

AVAILABLE FROM ERIC Clearinghouse on Elementary and Early Childhood

Education, Children's Research Center, University of Illinois, 51 Gerty Dr., Champaign, IL 61820-7469. Tel:

800-583-4135 (Toll Free); Tel: 217-333-1386; Fax: 217-333-3767; Web site: http://ericeece.org; e-mail:

ericeece@uiuc.edu.

PUB TYPE Collected Works - Serials (022) -- ERIC Publications (071)

JOURNAL CIT ERIC/EECE Newsletter; v13 n1-2 Spr-Fall 2001

EDRS PRICE MF01/PC01 Plus Postage.

DESCRIPTORS \*Academic Achievement; Early Childhood Education; Elementary

Education; \*Mixed Age Grouping; Outcomes of Education;

\*Teacher Education; \*Teacher Effectiveness

IDENTIFIERS ERIC Clearinghouse on Elementary Early Child Educ

#### ABSTRACT

This document consists of the two 2001 issues of the newsletter of the ERIC Clearinghouse on Elementary and Early Childhood Education (ERIC/EECE). Each issue contains a feature article and one or more short articles on topics related to early childhood education, calls for papers, announcements about Internet resources, news items about and list of publications from ERIC/EECE, and articles from the Adjunct ERIC Clearinghouse on Child Care. The feature articles are: "Multiage Grouping and Academic Achievement in Elementary School" by Susan J. Kinsey (Spring) and "Does Teacher Training Make a Difference in Child Outcomes?" by Lilian G. Katz (Fall). (HTH)

## **ERIC/EECE Newsletter, 2001**

Volume 13, Numbers 1-2, 2001

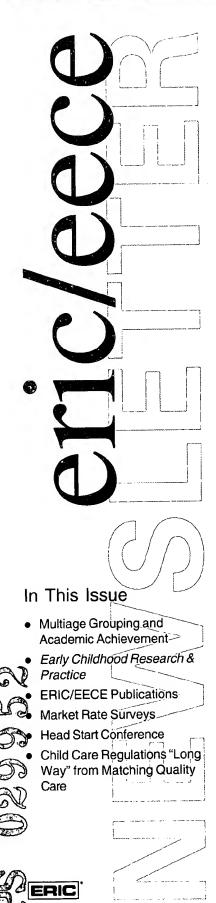
Laurel Preece, Editor

U.S. DEPARTMENT OF EDUCATION
Office of Educational Research and Improvement
EDUCATIONAL RESOURCES INFORMATION
CENTER (ERIC)

- This document has been reproduced as received from the person or organization originating it.
- Minor changes have been made to improve reproduction quality
- Points of view or opinions stated in this document do not necessarily represent official OERI position or policy.

ERIC Clearinghouse on Elementary and Early Childhood Education

BEST COPY AVAILABLE



# Multiage Grouping and Academic Achievement in Elementary School

Susan J. Kinsey

Multiage classes during the elementary school years have been an option of educational practice in the United States since the introduction of graded education in the 19th century. Since 1949, several research studies have investigated the relationship between multiage grouping and academic achievement. Reviews of research (e.g., Anderson & Pavan, 1993) reveal inconsistent results. Veenman (1995) suggests that inconsistencies in research outcomes may be attributed to an inconsistent definition of multiage education. According to Lloyd (1999), the variety of ways multiage grouping is conceptualized and implemented limits the ability of researchers to make generalizations about the academic impact of the multiage model.

#### **Defining Multiage Is Key to Interpreting Research Outcomes**

While a variety of models are represented in the research, contemporary implementation of multiage grouping is defined by Katz, Evangelou, and Hartman (1990, p. 1) as "placing children who are at least a year apart in age into the same classroom groups" so as to intentionally "optimize what can be learned when children of different—as well as same—ages and abilities have frequent opportunities to interact." The framework encourages the use of child-directed and experiential learning.

A consistent factor in those studies that show positive achievement outcomes for multiage students over same-age students is the use of a developmentally appropriate approach to teaching, including teaming, cooperative group work, integrated curriculum, and encouragement of interactions among students. In addition, a substantial body of research supports the use of cooperative as compared with competitive or individualistic educational efforts. In a synthesis of the results of over 375 studies, Johnson and Johnson (1994) cite evidence that interactive involvement among classmates may be one of the

Students from multiage classrooms achieved greater academic outcomes in relation to their abilities than students ... from single-age classrooms....

most cost-effective "support systems" for increasing academic achievement (p. 56). According to Slavin (1987), "Under the right motivational conditions, peers can and, more important, will provide explanations in one another's proximal zones of development [as described by Vygotsky], and will engage in the kind of cognitive conflict needed for disequilibration and cognitive growth [as described by Piaget]" (p. 1166). However, Slavin's work demonstrates that peer interaction in and of itself does not enhance learning. Rather, learning enhancement depends on the specific ways that the teacher guides those interactions.

#### Cross-age Interaction as the Unique Variable

Using both quantitative and qualitative analysis, a study by Kinsey (2000) supports Slavin's (1987) work by suggesting a relationship between facilitated cross-age interactions and achievement outcomes. Building on results from a study reporting increased frequencies of prosocial behaviors of students in multiage classrooms

(McClellan & Kinsey, 1999), Kinsey demonstrated that higher teacher ratings of student prosocial behaviors were significantly related to greater student achievement outcomes on both standardized and report card assessments. Statistical analysis demonstrated that when all classrooms employed developmentally appropriate teaching practices, students from multiage classrooms achieved greater academic outcomes in relation to their abilities and demonstrated greater increases in academic achievement than students of the same and higher abilities from singleage classrooms.

It is critical to note that the academic benefits demonstrated for students in multiage classrooms by Kinsey may be the result of the classroom teacher's active facilitation and encouragement of cross-age learning opportunities. The unique contribution of multiage grouping may be its capacity to address the needs of individual students by (1) creating an occasion for scaffolding of growth opportunities provided by both the teacher and a multiage peer group and (2) providing an environment in which close relationships between teacher and student and among classmates allow for the development of mutual trust and understanding. Results from Kinsey indicate that both the combination of these relationships and the environment in which they are formed make a significant contribution to the academic growth of students in multiage classrooms, beyond the use of developmentally appropriate practices.

#### To the Future

Effective research in the area of multiage education is still in its infancy. In the current climate of accountability, widespread acceptance of the multiage model in elementary schools is unlikely until it is clear that multiage education leads to greater

academic achievement. If careful attention is given to definition and selection of multiage classrooms, and detailed descriptions of classroom procedures are provided, research outcomes may reliably indicate which specific aspects of multiage classroom practices are most beneficial. However, because of the present ambiguity in definitions of multiage education, educators who are currently using the multiage model, and those who are contemplating its implementation, need to assess the impact of their specific multiage classrooms on academic achievement for students participating in these classrooms. At the same time, researchers need to continue to explore through qualitative measures—observational study and directed interviews with both teachers and children—how the multiage classroom can contribute to academic achievement.

#### For More Information

Anderson, R. H., & Pavan, B. N. (1993). Nongradedness: Helping it to happen. Lancaster, PA: Technomic. ED 355 005.

Johnson, D. W., & Johnson, R. T. (1994). Learning together and alone: Cooperative, competitive, and individualistic learning. Boston: Allyn and Bacon. ED 369 778.

Katz, L. G., Evangelou, D., & Hartman, J. A. (1990). The case for mixed-age grouping in early childhood education. Washington, DC: National Association for the Education of Young Children. ED 326 302.

Kinsey, S. J. (2000). The relationship between prosocial behaviors and academic achievement in the primary multiage classroom. Unpublished doctoral dissertation, Loyola University Chicago.

Lloyd, L. (1999). Multi-age classes and high ability students. *Review of Educational Research*, 69(2), 187-212. EJ 600 456.

McClellan, D. E., & Kinsey, S. J. (1999). Children's social behavior in relation to participation in mixed-age or same-age classrooms. *Early Childhood Research & Practice* [Online], 1(1). Available: http://

ecrp.uiuc.edu/v1n1/mcclellan.html.

Slavin, R. E. (1987). Developmental and motivational perspectives on cooperative learning: A reconciliation. *Child Development*, 58(5), 1161-1167. EJ 362 722.

Veenman, S. (1995). Cognitive and non-cognitive effects of multigrade and multiage classes: A best-evidence synthesis. *Review of Educational Research*, 65(4), 319-381. EJ 522 378.

This article was adapted from "Multiage Grouping and Academic Achievement," an ERIC/EECE Digest. ERIC/EECE Digests can be accessed at http://ericeece.org/pubs/digests.html. Print copies are available by contacting the clearinghouse. See the Publications insert for ordering information.

#### **Call for Papers**

#### Early Childhood Research & Practice

ERIC/EECE is currently seeking article submissions for the journal Early Childhood Research & Practice (ECRP) that address issues related to the development, care, and education of children from birth to approximately age 8.

ECRP focuses mainly on applied research or on research with clear implications for practice. The journal contains articles on practice-related research and development, issues related to parent participation and policy, and emerging practices.

The first peer-reviewed early childhood education journal only on the Internet, *ECRP* combines the quality ensured by peer review with the flexibility and enhancements made possible by an electronic format.

Issues of *ECRP* as well as general information and author guidelines are available at:

http://ecrp.uiuc.edu

Questions can be sent to the *ECRP* editors at *ecrp@uiuc.edu*.

## **ERIC/EECE Publications**

• ERIC Digests (No cost or shipping charges.)	In a hurry? Call 800-583-4135 or
• 2001 and 2000 Digests	Order Digests Online at
☐ Multiage Grouping and Academic Achievement	http://ericeece.org/digorder.html
☐ Exploratory Curriculum in the Middle School ☐ Reggio Emilia: Catalyst for Change and Conversation	http://ericocco.org/argoresissis-
☐ Reggio Emilia: Calalysi for Change and Conversation ☐ Child Care Quality: An Overview for Parents	☐ When Retention Is Recommended, What Should Parents Do?
☐ Child Care Quality. All Overview for 1 drents ☐ Academic Redshirting and Young Children	☐ Student-Led Conferences at the Middle Level
☐ Mathematics Standards for Pre-Kindergarten through Grade 2	☐ A Developmental Approach to Assessment of Young Children
☐ K-12 Single-Sex Education: What Does the Research Say?	☐ Spanish Version
☐ The Role of Curriculum Models in Early Childhood Education	☐ Bullying in School ☐ Spanish Version
☐ Differentiation of Instruction in the Elementary Grades	☐ The Debate over Spanking
☐ Integrative Curriculum in a Standards-Based World	☐ Working with Shy or Withdrawn Students
☐ Computers and Young Children	☐ Preventing and Resolving Parent-Teacher Differences
	☐ Action Research in Early Childhood Education
• 1999 and 1998 Digests	☐ Father/Male Involvement in Early Childhood Programs
☐ Curriculum Disputes in Early Childhood Education	☐ Chinese Version
☐ Parent-Teacher Conferences: Suggestions for Parents	☐ Grandparents as Parents: A Primer for Schools
☐ Spanish Version ☐ Helping Middle School Students Make the Transition into High	☐ Teaching Young Children about Native Americans
School  Korean Version	☐ The Contribution of Documentation to the Quality of Early
☐ Easing the Teasing: How Parents Can Help Their Children	Childhood Education
☐ Korean Version ☐ Spanish Version	• 1995 Digests
☐ Selecting Culturally and Linguistically Appropriate Materials:	☐ Supporting Girls in Early Adolescence
Suggestions for Service Providers	☐ Chinese Version ☐ Spanish Version
☐ Another Look at What Young Children Should Be Learning	☐ Fostering Resilience in Children
☐ Korean Version ☐ Spanish Version	☐ Chinese Version ☐ Spanish Version
☐ Enriching Children's Out-of-School Time	☐ The Benefits of Mixed-Age Grouping ☐ Performance Assessment in Early Childhood Education: The
☐ Parenting Style and Its Correlates	Work Sampling System
☐ Adopted Children in the Early Childhood Classroom	Work Sampting System ☐ Hispanic Parent Involvement in Early Childhood Programs
☐ Language and Literacy Environments in Preschools	☐ Spanish Version
Child Care Consumer Education on the Internet	☐ Full-Day Kindergarten Programs
☐ Video Games: Research, Ratings, Recommendations ☐ Twins in School: What Teachers Should Know	
☐ Early Childhood Violence Prevention	All Digests in □ Chinese or □ Spanish
☐ Issues in Selecting Topics for Projects	<ul> <li>ERIC/EECE Newsletter &amp; Journal</li> </ul>
☐ He Has a Summer Birthday: The Kindergarten Entrance Age	
Dilemma □ Spanish Version	□ ERIC/EECE Newsletter; Twice yearly, free; check here to re-
☐ The Transition to Middle School	ceive the current issue.
☐ Motivation and Middle School Students ☐ Spanish Version	□ Parent News Offline; Twice yearly, free; check here to receive the current issue.
☐ Grouping Students for Instruction in Middle Schools	Early Childhood Research & Practice; Available only on the
☐ Father Involvement in Schools ☐ Spanish Version	Internet at http://ecrp.uiuc.edu/.
☐ Failure Syndrome Students	Internet at inspire of particular and inspire of the particular an
☐ Loneliness in Young Children	<ul> <li>Resource Lists (No cost or shipping charges.)</li> </ul>
• 1997 and 1996 Digests	☐ Native Americans: Books and Resources.
☐ Television Violence: Content, Context, and Consequences	
☐ Looping: Adding Time, Strengthening Relationships	<ul> <li>□ Bullying in Schools: Resources.</li> <li>□ Developmentally Appropriate Practices in Primary Education.</li> </ul>
☐ Helping Young Children Deal with Anger ☐ Spanish Version	☐ The Project Approach.
☐ Child-Initiated Learning Activities for Young Children Living in	☐ Scheduling at the Middle Level.
Poverty  Delivery Proprieto Practice: What Does Research Tell	Resources on Brain Development.
☐ Developmentally Appropriate Practice: What Does Research Tell  Us? ☐ Spanish Version	☐ Early Childhood Education Curriculum Models.
Us? ☐ Spanish Version ☐ If an Adolescent Begins to Fail in School, What Can Parents and	☐ Grandparents Raising Grandchildren.
Teachers Do?	

•	Major Publications
	NEW! The Project Approach Catalog 3, by the Project Ap-
	proach Study Group (2000). Judy Helm, ed. Cat. #224, \$10.

proach Study Group (2000). Judy Helm, ed. Cat. #224, \$10.

Resilience Guide: A Collection of Resources on Resilience in Children and Families (1999). B. Cesarone, ed. Cat. #223, \$15.

□ Proceedings of the Families, Technology, and Education Conference (1998). Anne S. Robertson, ed. Cat. #222, \$15.

☐ Rearview Mirror: Reflections on a Preschool Car Project, by Sallee Beneke (1998). Cat. #220, \$10.

☐ A to Z: The Early Childhood Educator's Guide to the Internet (Rev. 1998). Cat. #214, Loose-leaf pages only, \$10. ☐ \$15 with binder.

☐ Child Development Knowledge and Teachers of Young Children, by Lilian G. Katz (1997). Cat. #217, \$10.

☐ Reflections on the Reggio Emilia Approach, a collection of seven papers (1994). Cat. #215, \$15

☐ Distinctions between Self-Esteem and Narcissism: Implications for Practice, by Lilian G. Katz (1993). Cat. #212, \$10.

☐ Dispositions: Definitions and Implications for Early Childhood Practices, by Lilian G. Katz (1993). Cat. #211, \$5.

#### ReadySearches

Computer search reprints with 60 to 100 abstracts of ERIC documents and journal articles (\$8 each).

☐ School Readiness. (Cat. #108).

□ Developmentally Appropriate Programs for Young Children. (Cat. #109).

☐ Mixed-Age Groups in Early Childhood and Elementary Education. (Cat.#112).

☐ Parent-Teacher Conferences, Report Cards, and Portfolios: Kindergarten through Grade 12. (Cat. #120).

□ Parent Education. (Cat. #123).

☐ Kindergarten Scheduling/Research. (Cat. #127).

☐ The Reggio Emilia Approach. (Cat. #137).

**In a hurry?** Phone in your credit card order to 800-583-4135.

The full texts of Digests, Resource Lists, and out-of-print materials are available on the Web at http://ericeece.org/eecepub.html

#### **Ordering Information**

(Prices subject to change without notice)

		(1 rices subject to ch	ange munout notice	•)	
Credit card information 800-583-4135. Allow	on, check, or money of 3 weeks for delivery. <b>(</b>	order must accompany Checks from outside th	orders for cost item e U.S. must be pava	s. Credit card orders	ers can also be phoned in to through a U.S. bank.
Check enclosed ( Charge to Visa Account no Signature Name on card Your name	payable to the University of the Land of t		Discover		
Street					
				Zip+4	
		Fax			
				<u> </u>	
		dling necessary for no			
Cost items:	For information of				
Add \$1.50 (overseas of	orders, add \$3.00) to t	he cost of each item or	dered.	Phone:	217-333-1386
Total amount enclosed	••			- I none.	800-583-4135
Do not detach order from rest of the publications list. Send to:		Fax:	217-333-3767		
ERIC/EECE				Email:	ericeece@uiuc.edu
University of Illinois at Urbana-Champaign Children's Research Center 51 Gerty Drive			Internet:	http://ericeece.org	
Champaign, IL 613	02U-140Y				

# From the National Child Care Information Center (Adjunct ERIC Clearinghouse on Child Care)

## Market Rate Surveys: A Critical Tool for Helping Low-Income Parents Access Child Care

Janet Mascia, Executive Director, NCCIC

The Child Care and Development Fund (CCDF) is one of the primary federal funding sources for helping low-income families pay for child care. These funds are provided to states, which in turn use them to provide child care subsidies to eligible families. An important tool for helping states establish their subsidy rates is a market rate survey.

A market rate survey measures the price charged by child care providers in a specific geographic area. These surveys can provide valuable information to a state about the price of care in communities across the state and enable it to establish subsidy rates at sufficient levels to allow low-income parents equal access to a range of child care options. However, market rate surveys are difficult to do well so that accurate information is collected from a representative spectrum of child care providers. Some of the difficulty stems from the market rate concept; other difficulties reside in the actual design and implementation of the survey instrument itself.

The market rate concept is based on the assumption that the best way to ensure that low-income families have access to a wide range of child care options is to ensure that the state reimbursement rates are high enough to pay the rates charged by at least 75% of child care providers in a particular geographic area. The problem with this assumption, however, is that child care prices are typically based on what parents can afford or are willing to pay—not the actual cost of providing the service. Hence, when a state's reimbursement

rate is based on a price that does not fully cover providers' costs, providers cut back on such things as wages or facility improvements, which often affect the quality of the care provided, or refuse to serve subsidized children.

Accurate information is critical in establishing sufficient subsidy rates. However, designing and conducting a useful survey pose a number of challenges to states. For example, to make certain that the data collected are fully reflective of the child care market in a particular area, a state needs to obtain accurate rate information from all providers in that market. Identifying providers and obtaining a sufficient number of responses to the survey so that the information is representative of the price of care for that area takes time, planning, and effort. Further, providers also need to know how to establish rates that do cover their costs, and reflect this information on the survey instrument.

Using comprehensive and well-designed market rate surveys is only one way to ensure that low-income families have a range of child care options from which to choose. Developing other financing strategies that build on and supplement a market rate approach is a step equally challenging and important for states to take in meeting the child care needs of its low-income families.

This article is adapted from a report written by Louise Stoney for the Children's Defense Fund titled Promoting Access to Quality Child Care: Critical Steps in Conducting Market Rate Surveys and Establishing Rate Policies. A follow-up to this report and a proceedings summary of a meeting held on this

topic by the Child Care Bureau, Administration for Children and Families, HHS, is being prepared by the National Child Care Information Center (NCCIC) and will be available later this year. To receive a copy of these publications, please call 1-800-616-2242 or email info@nccic.org. For more information, visit http://nccic.org on the Web.

#### Call for Presentations: Head Start 6th National Research Conference

Presentations are being solicited for "The First Eight Years, Pathways to the Future," Head Start's 6th National Research Conference, presented by the Administration on Children, Youth and Families, U.S. Department of Health and Human Services, in collaboration with Columbia University's Mailman School of Public Health and Society for Research in Child Development, to be held June 26-29, 2002, in Washington, DC. The Call for Presentations is available at http://www.headstartresearchconf.net

Proposals are due on June 15, 2001. Direct all inquiries about submissions to Dr. Faith Lamb-Parker; Columbia University; Mailman School of Public Health/CPFH; 60 Haven Avenue, B-3; New York, NY 10032; email: flp1@columbia.edu; phone: 212-305-4154; fax: 212-305-2015.

Reviewers are also needed to assist in reviewing submissions for the conference. If you are interested in becoming a reviewer, please contact Bethany Chirico; Ellsworth Associates; 1749 Old Meadow Road, Suite 600; McLean, VA 22102; bchirico@eainet.com; 703-821-3090 ext. 233; fax: 703-821-3989.

## ERIC/EECE Newsletter ISSN 1093 5746

Published twice yearly by the ERIC Clearinghouse on Elementary and Early Childhood Education, University of Illinois at Urbana-Champaign, 51 Gerty Drive, Champaign, IL 61820-7469; 800-583-4135 (voice/tty), 217-333-1386 (voice), 217-333-3767 (fax), ericeece@uiuc.edu (email).

This project was funded at least in part with Federal funds from the U.S. Department of Education, Office of Educational Research and Improvement, under contract no. ED-99-CO-0020. The content of this publication does not necessarily reflect the views or policies of the U.S. Department of Education, nor does mention of trade names, commercial products, or organizations imply endorsement by the U.S. Government.



Spring 2001, Vol. 13, No. 1 Editor: Laurel Preece

Articles from the ERIC/EECE Newsletter may be reprinted without prior written permission. Please credit the ERIC/EECE Newsletter and send a copy of the reprint to ERIC/EECE. ERIC Clearinghouse on Elementary and Early Childhood Education University of Illinois at Urbana-Champaign Children's Research Center 51 Gerty Drive Champaign, IL 61820-7469 Address Service Requested

#### Child Care Regulations "Long Way" from Matching Quality Care

A study of licensing regulations in four states shows that the states set higher standards for child protection than for enhancement of development, according to researchers at the National Center for Early Development & Learning, UNC-Chapel Hill.

These minimum standards departed substantially from professional judgments about what is needed in child care settings, said Dr. James Gallagher, lead author of the study. "Such regulations support the image of child care programs being a "safe haven" rather than a "developmental enhancement." The limited requirements for child care personnel and for community interaction also encourage that image," he said.

The states studied—California, Colorado, Connecticut, and North Carolina—had previously participated in the Cost, Quality, and Outcomes study.

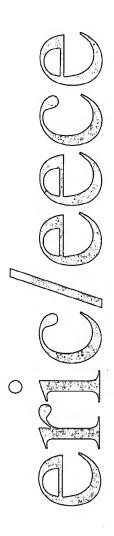
Gallagher said, "This may be because there is a stronger consensus about just what is required for protection of safety and freedom from abuse than about what is needed to enhance development, or it can also mean that, as a society, we are not quite determined to use child care programs to enhance child development through regulations."

He said, "While we should be cautious in assuming a causal relationship between minimal state standards and the number of inadequate or mediocre child care settings that we found in these four states (as well as some outstanding programs), it seems likely that hard-pressed directors of child care centers will meet the minimum standards first and then consider what else they should be doing. These

analyses point out that we still are a long way from matching child care regulations with what we know as quality," Gallagher said.

Expectations for health and safety practices were more frequently described in detail, while other high-quality practices—particularly those related to child development—were referred to vaguely, or not at all. Regulators should be precise, he suggested. One important role for professional groups and associations would be to review periodically the rules and standards for child care to assure that they match current thinking in the field. Higher levels of professional preparation should be made explicit.

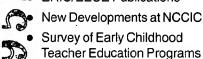
More details on the study may be found at http://www.fpg.unc.edu/~ncedl/PDFs/spot19.pdf



#### In This Issue

- Teacher Training
- Early Childhood Research & Practice









# Does Teacher Training Make a Difference in Child Outcomes?

Lilian G. Katz

Currently there are no carefully controlled studies comparing children's achievement and performance outcomes under equal, comparable conditions (e.g., curriculum, teaching practices, socioeconomic status, etc.), except for studies comparing teachers' educational attainment. Several large studies of the relationship between the quality of children's experiences in preschool and child care and the levels of their teachers' academic training do offer a basis for addressing the question.

#### Staff Qualifications and Income Level of the School Population

Research indicates that overall quality of care and children's language skills are better when caregivers are better educated. Most of the caregivers evaluated in these studies, however, did not typically have a bachelor's degree. And, in early care and education, the level of teachers' academic qualifications tends to be linked to the income level of the families they serve.

Research also shows that teachers' specific training in child development is related to the quality of care they provide. A 1998 study by A. S. Honig found that

early childhood education and child development coursework accounted for more than 62% of the variance in teacher behavior in urban child care centers. Although the study reported no formal child outcomes, a reasonable inference from its findings is that the children whose teachers are trained in early childhood education have better results than their peers whose teachers are not as well trained.

Children whose teachers are trained in early childhood education have better results than their peers whose teachers are not as well trained.

#### **Staff Turnover Rates**

According to a 1997 report by the National Center for the Early Childhood Workforce, the single most important determinant of child care quality is the presence of consistent, sensitive, well-trained, and well-compensated caregivers. High job turnover in the field, however, fueled by poor compensation and few opportunities for advancement, continues to cause the quality of services that children and parents receive to be low.

Inevitably the child care and preschool staff turnover rate and its attendant low level of qualifications are related to the very low level of wages earned. Low wages are unlikely to attract persons with degrees or to make degree attainment a condition of employment. Many for-profit and nonprofit preschool programs encourage teachers and caregivers to enhance their professional expertise by participating in conferences and formal training programs to accumulate credits or to achieve associate arts degrees or child development associate credentials. Recent informal reports, however, indicate that once these qualifications are obtained, staff members tend to seek employment outside the field of early care and education.

#### **Inservice Training**

Recent reports of the pre-primary practices of the northern Italian city of Reggio Emilia suggest that specific inservice teacher education improves the outcomes of preschool programs. The teachers in these pre-primary schools have only high school diplomas, but they participate in extensive weekly and monthly inservice training sessions. In addition, their continuous professional development is supported by frequent visits of pedagogical advisors (pedagogista) who assume major responsibility for development of the schools' entire teaching staff.

Similarly, the longstanding tradition of intense and careful inservice training provided to teachers implementing the High/Scope curriculum may help to account for its exceptional record of positive long-term outcomes for the children served by that program.

#### **Implications**

Available information makes it impossible to claim that teachers with a bachelor's degree guarantee better outcomes for children in early child-hood programs. There is ample support, however, for the notion that higher levels of academic qualifications of early childhood teachers yield significant improvements in program effectiveness for all children, especially those from low-income families. Without substantial increases in wages and salaries, though, the preschool field is unlikely to attract large numbers of teachers with bachelor's degrees.

This article was adapted from The Progress of Education Reform 1999-2001.

Early Care and Education, 2(6) published by the Education Commission of the States in June-July 2001.

#### For More Information

Bellm, D., Burton, A., Shukla, R., & Whitebook, M. (1997). *Making work pay in the child care industry: Promising practices for improving compensation.* Washington, DC: National Center for the Early Childhood Workforce. (ERIC Document No. ED406026)

Burchinal, M. R., Roberts, J. E., Riggins, R., Jr., Zeisel, S. A., Neebe, E., & Bryant, D. (2000). Relating quality of center-based child care to early cognitive and language development longitudinally. *Child Development*, 71(2), 339-357. (ERIC Journal No. EJ608586)

Center for the Child Care Workforce. (1998). Current data on child care salaries and benefits in the United States. Washington, DC: CCCW. (ERIC Document No. ED418801)

Cost, Quality and Child Outcomes Study Team (CQO). (1995). Cost, quality and child outcomes in child care center's public report. Denver: Economics Department, University of Colorado-Denver. (ERIC Document No. ED386297)

Edwards, C., Gandini, L., & Forman, G. (1998). The hundred languages of children: The Reggio Emilia Approach—Advanced reflections. Greenwich, CT: Ablex. (ERIC Document No. ED425855)

Honig, A. S., & Hirallal, A. (1998). Which counts more for excellence in childcare staff—years in service, education level, or ECE coursework? *Early Child Development and Care*, 145, 31-46. (ERIC Journal No. EJ580288)

National Institute of Child Health and Human Development (NICHD) Early Child Care Research Network. (1998). *The NICHD study of early child care* [Online]. Available: http://www.nichd.nih.gov/ publications/pubs/early\_child\_care.htm

#### **Call for Papers**

#### Early Childhood Research & Practice

ERIC/EECE is currently seeking article submissions for the journal *Early Childhood Research & Practice (ECRP)* that address issues related to the development, care, and education of children from birth to approximately age 8.

ECRP focuses mainly on applied research or on research with clear implications for practice. The journal contains articles on practice-related research and development, issues related to parent participation and policy, and emerging practices.

The first Internet-only, peer-reviewed early childhood education journal, *ECRP* combines the quality ensured by peer review with the flexibility and enhancements made possible by an electronic format.

Issues of *ECRP* as well as general information and author guidelines are available at:

http://ecrp.uiuc.edu

Questions can be sent to the *ECRP* editors at

ecrp@uiuc.edu

Check out the NPIN Virtual Library's new resource **Talking about Terrorism**, **Tragedy**, **and Resilience**: **Resources for Parents**, **Teachers**, **and Family Support Professionals** at

http://npin.org/library/2001/n00578/n00578.html

## **ERIC/EECE Publications**

• ERIC Digests (No cost or shipping charges.) • 2001 and 2000 Digests	In a hurry? Call 800-583-4135 or
☐ Focus on After-School Time for Violence Prevention	Order Digests Online at
☐ Perspectives on Charter Schools: A Review for Parents	http://ericeece.org/digorder.html
☐ Working with Culturally & Linguistically Diverse Families	
☐ Recent Research on All-Day Kindergarten	☐ Helping Young Children Deal with Anger ☐ Spanish Version
☐ Assēssing Young Children's Social Competence ☐ Spanish Version	☐ Child-Initiated Learning Activities for Young Children Living in
☐ Multiage Grouping and Academic Achievement	Poverty
☐ Exploratory Curriculum in the Middle School	☐ Developmentally Appropriate Practice: What Does Research Tell  Us? ☐ Spanish Version
☐ Reggio Emilia: Catalyst for Change and Conversation ☐ Child Care Quality: An Overview for Parents	If an Adolescent Begins to Fail in School, What Can Parents and Teachers Do?
☐ Academic Redshirting and Young Children	☐ When Retention Is Recommended, What Should Parents Do?
☐ Mathematics Standards for Pre-Kindergarten through Grade 2	☐ Student-Led Conferences at the Middle Level
$\square$ K-12 Single-Sex Education: What Does the Research Say?	☐ A Developmental Approach to Assessment of Young Children
☐ The Role of Curriculum Models in Early Childhood Education	☐ Spanish Version
☐ Differentiation of Instruction in the Elementary Grades	☐ Bullying in School ☐ Spanish Version
☐ Integrative Curriculum in a Standards-Based World	☐ The Debate over Spanking
☐ Computers and Young Children	☐ Working with Shy or Withdrawn Students
• 1999 and 1998 Digests	Preventing and Resolving Parent-Teacher Differences
☐ Curriculum Disputes in Early Childhood Education	☐ Action Research in Early Childhood Education
☐ Parent-Teacher Conferences: Suggestions for Parents	☐ Father/Male Involvement in Early Childhood Programs ☐ Chinese Version
☐ Spanish Version	☐ Grandparents as Parents: A Primer for Schools
☐ Helping Middle School Students Make the Transition into High	☐ Teaching Young Children about Native Americans
School  Korean Version	☐ The Contribution of Documentation to the Quality of Early
☐ Easing the Teasing: How Parents Can Help Their Children ☐ Korean Version ☐ Spanish Version	Childhood Education
☐ Selecting Culturally and Linguistically Appropriate Materials:	• Pre-1996 Digests
Suggestions for Service Providers	☐ Supporting Girls in Early Adolescence
☐ Another Look at What Young Children Should Be Learning	☐ Chinese Version ☐ Spanish Version
☐ Korean Version ☐ Spanish Version	☐ Fostering Resilience in Children
☐ Enriching Children's Out-of-School Time	☐ Chinese Version ☐ Spanish Version
☐ Parenting Style and Its Correlates	☐ The Benefits of Mixed-Age Grouping
☐ Adopted Children in the Early Childhood Classroom	Performance Assessment in Early Childhood Education: The
☐ Language and Literacy Environments in Preschools	Work Sampling System
☐ Child Care Consumer Education on the Internet	Hispanic Parent Involvement in Early Childhood Programs
☐ Video Games: Research, Ratings, Recommendations ☐ Twins in School: What Teachers Should Know	☐ Spanish Version
☐ Early Childhood Violence Prevention	☐ Full-Day Kindergarten Programs ☐ The Project Approach
☐ Issues in Selecting Topics for Projects	☐ Chinese Version ☐ Spanish Version
☐ He Has a Summer Birthday: The Kindergarten Entrance Age	D chinese version D opunish version
Dilemma ☐ Spanish Version	All Digests in □ Chinese or □ Spanish
☐ The Transition to Middle School	
☐ Motivation and Middle School Students ☐ Spanish Version	• Resource Lists (No cost or shipping charges.)
☐ Grouping Students for Instruction in Middle Schools	
☐ Father Involvement in Schools ☐ Spanish Version	□ Native Americans: Books and Resources
☐ Failure Syndrome Students	☐ Bullying in Schools: Resources ☐ The Project Approach
☐ Loneliness in Young Children	☐ Scheduling at the Middle Level
• 1997 and 1996 Digests	☐ Resources on Brain Development
☐ Television Violence: Content, Context, and Consequences	☐ Early Childhood Education Curriculum Models
☐ Looping: Adding Time, Strengthening Relationships	☐ Grandparents Raising Grandchildren

•	Mai	ior	Pı	ubl	ic	ati	ons
---	-----	-----	----	-----	----	-----	-----

☐ The Project Approach Catalog 3, by the Project Approach Study Group (2000). Judy Helm, ed. Cat. #224, \$10. ☐ Rearview Mirror: Reflections on a Preschool Car Project, by

Sallee Beneke (1998). Cat. #220, \$10.

☐ Reflections on the Reggio Emilia Approach, a collection of seven papers (1994). Cat. #215, \$15.

□ Distinctions between Self-Esteem and Narcissism: Implications for Practice, by Lilian G. Katz (1993). Cat. #212, \$10.

☐ Dispositions: Definitions and Implications for Early Childhood Practices, by Lilian G. Katz (1993). Cat. #211, \$5.

#### ERIC/EECE Newsletters & Journal

□ ERIC/EECE Newsletter; Twice yearly, free; check here to receive the current issue.

☐ Parent News Offline; Twice yearly, free; check here to receive the current issue.

Early Childhood Research & Practice; Available only on the Internet at http://ecrp.uiuc.edu/.

#### ReadySearches

Computer search reprints with 60 to 100 abstracts of ERIC documents and journal articles (\$8 each).

☐ School Readiness. (Cat. #108).

□ Developmentally Appropriate Programs for Young Children. (Cat. #109).

☐ Mixed-Age Groups in Early Childhood and Elementary Education. (Cat. #112).

☐ Parent-Teacher Conferences, Report Cards, and Portfolios: Kindergarten through Grade 12. (Cat. #120).

□ Parent Education. (Cat. #123).

☐ Kindergarten Scheduling/Research. (Cat. #127).

☐ *The Reggio Emilia Approach.* (Cat. #137).

In a hurry? Phone in your credit card order to 800-583-4135.

The full texts of Digests, Resource Lists, and out-of-print materials are available on the Web at http://ericeece.org/eecepub.html

0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0

#### **Ordering Information**

(Prices subject to change without notice)

Credit card information, check, or money order must accompany orders for cost items. Credit card orders can also be phoned in to 800-583-4135. Allow 3 weeks for delivery. Checks from outside the U.S. must be payable in U.S. dollars through a U.S. bank. Check enclosed (payable to the University of Illinois)

Charge to \_\_\_ Visa \_\_\_ Mastercard \_\_\_ American Express \_\_\_ Discover Account no. \_\_\_\_\_ Exp. date \_\_\_\_\_ Signature \_\_\_\_\_ Name on card \_\_\_\_\_ Your name \_\_\_\_\_ Send to \_\_\_\_\_ State\_\_\_\_\_ Zip+4 \_\_\_\_\_

Phone Fax Email address

Title/Occupation \_\_\_\_\_

Check items desired. No postage and handling necessary for no-cost items.

Cost items: Total cost of items

• Postage and handling Add \$1.50 (overseas orders, add \$3.00) to the cost of each item ordered.

Total amount enclosed:

Do not detach order from rest of the publications list. Send to:

University of Illinois at Urbana-Champaign

Children's Research Center 51 Gerty Drive

Champaign, IL 61820-7469

For information on quantity or purchase orders, contact ERIC/EECE:

Phone: 217-333-1386

800-583-4135

Fax: Email: 217-333-3767

ericeece@uiuc.edu

Internet:

http://ericeece.org

## From the National Child Care Information Center (Adjunct ERIC Clearinghouse on Child Care)

#### New Developments at the National Child Care Information Center

Eric Karolak, Deputy Director

With six years under its belt and a new agreement for continued operation over the next five years, the National Child Care Information Center (NCCIC) is celebrating past achievements and preparing for new ventures in child care information services and technical assistance.

The Child Care Bureau, Administration for Children and Families (ACF), U.S. Department of Health and Human Services, recently selected Collins Management Consulting, Inc., to continue to operate NCCIC in partnership with the ERIC Clearinghouse on Elementary and Early Childhood Education (ERIC/EECE) at the University of Illinois at Urbana-Champaign. Under terms of the new five-year contract, NCCIC will expand and enhance its information and technical assistance services to state child care agencies, ACF Regional Offices, parents, child care providers, and the general public, including improvements to the NCCIC Web site and a new focus on child care needs of the Hispanic community.

In the coming months, the NCCIC Web site will be the focus of several new efforts to expand and enhance services. Working in conjunction with ERIC/EECE, NCCIC will develop an online searchable database of NCCIC library holdings. NCCIC's child care library totals more than 11,400 volumes, including many hard-to-find, state-specific resources relating to early education initiatives and the child care delivery system. In the future, NCCIC Web site visitors will

be able to search library holdings, retrieving full bibliographic information, abstracts, and in many cases the documents themselves in full-text form free of charge.

NCCIC recently celebrated a "cyber" milestone. The NCCIC Web site—http://nccic.org—administered by ERIC/EECE, topped the two-million-hit mark this summer. The importance of the Web as an information dissemination tool for NCCIC has grown rapidly. In a recent month, nearly 26,000 unique visitors received child

NCCIC's child care library totals more than 11,400 volumes, including many hard-to-find, state-specific resources relating to early education initiatives and the child care delivery system.

care and early education information at the site. Among the most requested pages are NCCIC's State Profiles, offering contact information and a statistical summary of early care and education in each state; the resources of the Child Care Partnership Project, which provide practical information on creating and maintaining public-private partnerships to increase and improve child care; and links to publications, organizations, and other

resources on subjects ranging from brain development to welfare reform that are available in the Child Care Topics section.

As part of a larger outreach effort to the Hispanic community, NCCIC also will feature a Spanish-language option on its Web site. This tool will allow users to read the contents of the Web site—although not all linked publications—in Spanish. NCCIC continues to offer customized question-answering services in Spanish and will be preparing a number of Spanish-language publications, including a state and local level resource guide and a research paper on child care issues and the Hispanic community.

NCCIC will continue its tradition of producing written technical assistance materials on relevant child care topics. Recently, NCCIC prepared two new publications for the Child Care Bureau. The proceedings of the Bureau's national issues meeting on child care market rate surveys and rate setting methods, held in Washington, DC, in November 2000, are presented in Rate Setting Policies: Ensuring Access and Improving Quality (March 2001). Conducting Market Rate Surveys and Establishing Rate Policies (July 2001) is a follow-up report summarizing the state of the art in child care market surveys and subsidy rate structures. To receive a copy of these publications, please call 1-800-616-2242 or email info@nccic.org. For more information, visit http://nccic.org on the Web.

## ERIC/EECE Newsletter ISSN 1093 5746

Published twice yearly by the ERIC Clearinghouse on Elementary and Early Childhood Education, University of Illinois at Urbana-Champaign, 51 Gerty Drive, Champaign, IL 61820-7469; 800-583-4135 (voice/tty), 217-333-1386 (voice), 217-333-3767 (fax), ericeece@uiuc.edu (email).

This project was funded at least in part with Federal funds from the U.S. Department of Education, Office of Educational Research and Improvement, under contract no. ED-99-CO-0020. The content of this publication does not necessarily reflect the views or policies of the U.S. Department of Education, nor does mention of trade names, commercial products, or organizations imply endorsement by the U.S. Government.

Fall 2001, Vol. 13, No. 2 Editor: Laurel Preece

Articles from the *ERIC/EECE Newsletter* may be reprinted without prior written permission. Please credit the *ERIC/EECE Newsletter* and send a copy of the reprint to ERIC/EECE.



ERIC Clearinghouse on Elementary and Early Childhood Education University of Illinois at Urbana-Champaign Children's Research Center 51 Gerty Drive Champaign, IL 61820-7469

Address Service Requested

0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0

#### Survey of Early Childhood Teacher Preparation Programs

A national survey of 438 colleges and universities finds that early childhood teacher preparation programs will not be able to meet growing federal and state calls for better trained early childhood teachers. Researchers at the National Center for Early Development & Learning (NCEDL) at the University of North Carolina at Chapel Hill (UNC-CH) found that institutions of higher learning are already understaffed and will be strained by growing demand.

"Overall, programs will not have adequate faculty to meet the projected workforce needs during this era of stronger teacher preparation requirements. In fact, our data indicate that a 76% increase in early childhood faculty would be needed if

all current early childhood teachers were required to get a bachelor's degree," said Dr. Pam Winton. She is co-director of the study with Dr. Diane Early, both at NCEDL.

Research has consistently shown that young children who have better educated teachers in preschool do better academically when they reach elementary school. "Unfortunately, 75% of the early childhood teachers in North Carolina have no degree past high school," Winton said.

Data from the survey also showed that over 80% of the part-time and full-time faculty in early childhood education departments are non-Hispanic white. "Administrators said their biggest challenge is attracting

and retaining ethnically and linguistically diverse faculty," said Winton.

Early said that the survey also found a common roadblock for students. "Half of the programs offer an associate's in applied science, which is usually a terminal degree and is typically not included in agreements with four-year colleges to guarantee a smooth transition for students. This situation creates roadblocks for early childhood personnel graduating from AAS programs who want to pursue four-year degrees," she said.

More details can be found at the NCEDL Web site (www.ncedl.org).



#### U.S. Department of Education

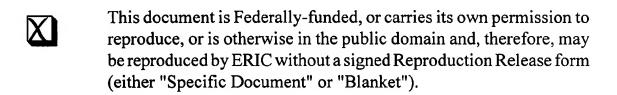
Office of Educational Research and Improvement (OERI)
National Library of Education (NLE)
Educational Resources Information Center (ERIC)



### **NOTICE**

## **Reproduction Basis**

This document is covered by a signed "Reproduction Release
(Blanket)" form (on file within the ERIC system), encompassing all
or classes of documents from its source organization and, therefore, does not require a "Specific Document" Release form.



EFF-089 (3/2000)

P5029952